



RIALTO UNIFIED SCHOOL DISTRICT CLASSIFIED

SAFETY INTERVENTION OFFICER II

DEFINITION:

Under the direction of the assigned Administrator or Supervisor , monitor, and patrol District school facilities, property, and offices; control parking lots and other school facility areas; respond to intrusion alarms and investigate possible building intrusions; enforces District rules, and regulations concerning the protection of property and persons; observe students and enforce the rules and regulations governing student behavior; ; promote safety intervention and restorative practices; provide support to local emergency responders with minor or major incidents; perform other job-related duties as assigned and/or as required.

DISTINGUISHING CHARACTERISTICS:

Safety Intervention Officer II is the journeyman-level classification. Incumbents have at least two years of security experience and monitor and patrol a variety of District locations and facilities. The Lead Safety Intervention Officer is the senior level in the series. Incumbents perform the more complex duties requiring highly specialized knowledge, skills, and abilities in a designated work assignment including performing a variety of lead administrative support services. Safety Intervention Officer I is the entry-level classification in the series. Incumbents have at least one year of experience and perform a variety of intervention duties to proactively protect students, personnel, facilities and grounds by monitoring and responding to security incidents and violations at a secondary school site.

ESSENTIAL DUTIES:

- Assist the School Attendance Review Board through participation and welfare checks/home visits.
- Patrol assigned areas, building and District locations during assigned shifts to ensure property is secure and safe from fire, theft, vandalism and other unlawful acts; maintain security of school sites, buildings, grounds and facilities; respond to intrusion and emergency alarms and requests; provide visibility to school population and general public.
- Inspect premises to ensure the security of doors, windows, grounds and gates to prevent and detect signs of intrusion; investigate hazards likely to disrupt the educational process or be physically injurious to persons or property.
- Detect, report or correct unsecured areas and buildings; report theft, vandalism and criminal activities; suppress disturbances and security incidents according to established District guidelines and procedures.
- Collaborate with administrators, staff, students, and parents to deter school violence, student bullying and the potential of other disruptive incidences; promote safety intervention and restorative practices.
- Identify and pick up truant students; detain and question suspected truants; transport truants to home school; observe and question unauthorized persons on campus.
- Monitor student conduct during school and District-sponsored activities including non-classroom, sports and special events; inform and interact with students, personnel and general public.

- Counsel and advise students and others regarding violations of District rules and regulations concerning the proper use of District facilities and property; assist in maintaining appropriate student behavior and reducing property loss and damage; ensure understanding of laws, enforcement procedures and consequences of action.
- Lock, unlock, open and check doors, windows, gates and other entrance and exit accesses to buildings, properties and facilities; set, reset and disarm alarms as needed.
- Respond to calls from schools and provide assistance to stationary officers as needed; intervene in potential conflicts; contact local law enforcement officials to report burglaries and other unlawful activities; detain suspects as appropriate.
- Respond to emergency situations and take appropriate action in accordance with established guidelines; administer emergency first aid and CPR as necessary; arrange for emergency medical services as needed.
- Respond to physical and or verbal altercations between students and or visitors on campus; employ physical intervention strategies to ensure all involved parties are safely separated and the situation is made safe and secure.
- Communicate with personnel, campus administrators, students, parents and others regarding security-related concerns and issues; collaborate with other school and district personnel, assigned police officers and representatives of local agencies; promote good community relations and protect people and property.
- Assist in traffic control at District facilities; patrol and implement parking lot regulations as adopted by the Governing Board.
- Undertake special assignments related to safety and security issues.
- Monitor and direct student activities in hallways, restrooms, and in areas adjacent to the school buildings and sites, may perform crossing-guard duties.
- Prepare reports of unusual and inappropriate behavior and violations of legal provisions; prepare incident reports concerning the destruction of property, vandalism and theft, including stolen cars.
- Enforce the District and school regulations pertaining to both day and evening student activities; assist in maintaining control of large numbers of people at athletic events, student activities, and other events to ensure the rules and regulations pertaining to conduct and safety are observed
- Perform other job-related duties as assigned and/or as required

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Student behavior modification strategies and techniques.
- Policies, rules, regulations, legal provisions concerning property protection, campus control, security, and appropriate student behavior.
- Crowd control procedures and the detection and identification of dangerous drugs and improper substances.
- Legal provisions governing student conduct, and the control and protection of property.
- Law enforcement methods of proper detention and search of persons on the District facilities, school campus and adjacent areas.
- Safe facility patrol and protection, and campus supervision methods and procedures.

ABILITY TO:

- Perform effectively and efficiently in situations requiring tact, diplomacy, and good judgment.
- Enforce campus/District rules and regulations, and applicable legal provisions.

- Communicate effectively in oral and written form, particularly with adolescent students and adults under stressful situations.
- Perform patrol at various times throughout the week, evenings and weekends.
- Provide student control and crowd control services.
- Understand and follow oral and written directions.
- Establish and maintain cooperative working relationships with the educational community and public safety agencies.
- Perform duties with minimal direct supervision.

EXPERIENCE AND EDUCATION:

EDUCATION:

Verification of a High School diploma, a GED certificate or a higher degree, supplemented by training or course work in behavior modification techniques, student supervision or closely related fields.

EXPERIENCE:

Two years of successful experience performing supervision, security and control services of law enforcement, preferably in an educational setting. Recent job-related experience within the last five years is required.

LICENSES, CERTIFICATIONS AND OTHER REQUIREMENTS:

- Verification of a valid California Motor Vehicle Operator's license.
- Insurability by the District's liability insurance carrier may be required.
- Must satisfactorily complete the POST LEVEL II training course, the School Security Officer Training (SB 390) or Campus Law Enforcement Course (P.C. 832.3 (g) and E.C.38001.5/72330.5), complete training in the use of ASP (expandable baton).
- Verification of a current First Aid certificate and a current CPR certificate issued by the American Red Cross or the American Heart Association is required at time of employment, and must be kept current as a condition of continued employment.

PREFERRED QUALIFICATIONS:

N/A

WORKING CONDITIONS:

ENVIRONMENT:

Indoor and outdoor school campus environment. Fast-paced work environment. Variable hours, including evenings and weekends. May include swing-shift hours

PHYSICAL ELEMENTS:

The physical requirements indicated below are examples of the physical aspects that this position classification must perform in carrying out essential job functions.

- Will frequently exert 50 to 75 pounds of force to lift, carry, push, pull, or otherwise move objects
- Will involve walking and/or standing for extended periods of time, and may occasionally involve ascending and descending, stairs, and ramps
- Must be capable of perceiving the nature of sound
- Must possess visual acuity and depth perception
- Must be capable of providing oral information, in person, by telephone or other communication devices
- Must possess the manual dexterity to operate equipment and to use security devices, and handle and work with various objects and materials

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

POTENTIAL HAZARDS:

Exposure to hot, cold, wet, humid, or windy conditions caused by weather. Exposure to excessive noise and fumes, dust, or odors. Exposure to hostile or abusive persons. Exposure to blood and bodily fluids.

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